

## CHILD PROTECTION WORKER

**At Linck Child, Youth & Family Supports (“Linck”), formerly Chatham-Kent Children’s Services, we recognize:**

- There is an over representation of Indigenous, Black, and 2SLGBTQ+ families in the child welfare system
- Systemic racism and colonization have shaped how we provide service and have harmed, and continue to harm, those that we serve
- Children, youth and families should have the right to receive service in the language that they understand best
- We need to change the way our system works with children, youth, families and communities
- To change how we work, we need to change who we are and how we make decisions

### WE ARE LOOKING FOR PEOPLE WHO IDENTIFY AS:

- ◇ Indigenous
- ◇ Black
- ◇ Bilingual-French Speaking
- ◇ 2SLGBTQ+
- ◇ Racialized

### TO JOIN OUR TEAM

#### Are you ...

- Committed to standing up for people’s rights; being anti-racist, anti-transphobic; and, celebrating all the different parts that make someone who they are?
- Prepared to advocate boldly for the changes that are needed in the child welfare system?
- Willing to actively participate in change?

**If yes, we encourage you to review the full Job Posting details attached.**

We welcome applicants submitting their cover letters and resumes to voluntarily self-identify as part of the application process.

#### Please send your resume with attention to:

Human Resources  
Linck Child, Youth & Family Supports  
[hr@linck.org](mailto:hr@linck.org)

**CLOSING DATE: May 8 at 4:30pm**

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.



CAREER OPPORTUNITY  
Union

Posting: 14-2023

# CHILD PROTECTION WORKER

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

**Salary Range:** \*Pay Grid 2  
\$33.98 - \$43.15

\*Those who have not completed the Child Welfare Pathway to Authorization Series and are not Authorized workers will receive a ten percent (10%) reduced rate of Pay Grid 2.

April 28, 2023

Linck Child, Youth & Family Supports ("Linck") requires two (2) **Child Protection Workers**. These are contract, full-time (70 hour bi-weekly) positions beginning as soon as possible and lasting one (1) year.

Child Protection Workers are responsible for performing assessment, investigation, case management and family service functions as required through the provision of a broad spectrum of services to children and families. These services may include but are not limited to providing preventative and child protection services to children and families, completing risk assessments, developing safety/protection plans in collaboration with families including kin and community services, completing required documentation necessary for determining disposition, providing services to families where protection concerns indicate need for such and providing ongoing service to prevent future breakdown of family structure.

#### Qualifications:

- four year Honours Bachelors degree (BA); Bachelor of Social Work degree (BSW); or Indigenous degree would be an asset
- \*preference will be given to candidates who have completed the Child Welfare Pathway to Authorization Series and/or are Authorized Workers
- up to three (3) months of experience working with children, youth, families, individual, groups and community partners; directly related child welfare experience is an asset
- preference will be given to proven ability and willingness to work as an integral member of a team
- strong assessment skills in order to assess clients' needs, formulate plans of service and monitor/evaluate progress
- preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions
- a commitment to developing the highest quality culturally-appropriate service possible for the various communities that we serve
- proven crisis intervention skills
- excellent oral and written communication skills
- strong time management skills
- computer literate
- the ability to communicate in French is an asset
- a valid driver's license and use of a reliable personal vehicle.

Please submit resumes by **4:30pm on May 8, 2023** quoting the posting number to:

Human Resources  
E-mail: [hr@linck.org](mailto:hr@linck.org)

*Only those candidates selected for an interview will be contacted.*

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.

## More information about the communities within the Municipality of Chatham-Kent and Linck.

### Learn all about:

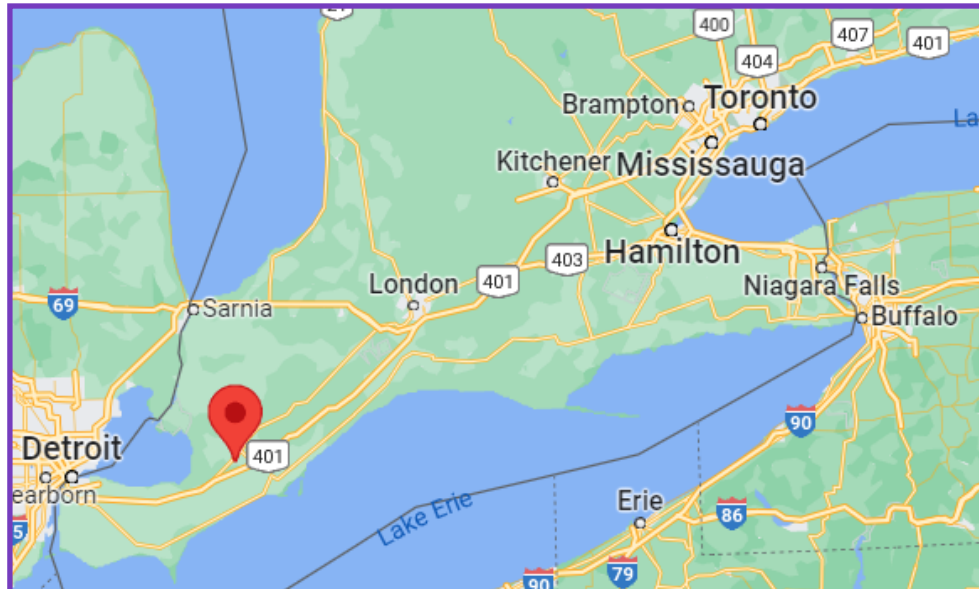


• [Linck](#)



• [Chatham-Kent](#)

- Indigenous Communities
  - [Traditional Territory Acknowledgment](#)
  - [Lunaapeew of the Delaware Nation](#)
  - [Walpole Island First Nation, Bkejwanong Territory](#)



Connect with us on Social Media to learn more about what we're doing within the communities.

