



CAREER OPPORTUNITY
Union

Posting: 39-2023

CHILD AND FAMILY WELL BEING WORKER

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Linck Child, Youth & Family Supports ("Linck") requires one (1) contract, full-time (70 hours bi-weekly) **Child and Family Well Being Worker**. The start date of this position will be as soon as possible and will last until August 31, 2024 (inclusive).

The incumbent will be responsible for maintaining, strengthening and promoting healthy family functioning as well as child/youth safety and for carrying out the mandate of the Child, Youth and Family Services Act (CYFSA) in accordance with the prescribed guidelines and regulations. The worker will provide support and coaching to children, youth, families and foster/Kin homes according to an approved plan of service and task list to ensure child/youth safety and positive outcomes.

Qualifications:

- Child and Youth Worker Diploma required;
- up to three (3) months of practical experience;
- solid knowledge of legislation, regulations and standards governing child welfare, including CYFSA and its regulations and Ministry standards is an asset;
- knowledge of behavioral modification, parenting, engagement and child development theory and practice including dynamics of separation and attachment between parental figures and child/youth;
- preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions;
- a commitment to developing the highest quality culturally-responsive service possible for the various communities that we serve;
- excellent oral and written communication skills;
- ability to communicate effectively with the public and staff;
- ability to organize and manage time effectively;
- computer literate;
- the ability to communicate in French is an asset;
- a valid driver's license and use of a personal vehicle.

Salary Range: Pay Grid 4

\$26.25 - \$33.34

November 22, 2023

Please submit your resume by **4:30 pm on November 30, 2023** quoting the posting number to:

Human Resources
Email: hr@linck.org

Only those candidates selected for an interview will be contacted.

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.