

# CAREER OPPORTUNITY

## CHILD AND FAMILY

## WELL BEING WORKER

Union  
Contract  
Full-Time

**At Linck Child, Youth & Family Supports (“Linck”), formerly Chatham-Kent Children’s Services, we recognize:**

- There is an over representation of Indigenous, Black, and 2SLGBTQ+ families in the child welfare system
- Systemic racism and colonization have shaped how we provide service and have harmed, and continue to harm, those that we serve
- Children, youth and families should have the right to receive service in the language that they understand best
- We need to change the way our system works with children, youth, families and communities
- To change how we work, we need to change who we are and how we make decisions

### **WE ARE LOOKING FOR PEOPLE WHO IDENTIFY AS:**

- ◇ Indigenous
- ◇ Black
- ◇ Bilingual-French Speaking
- ◇ 2SLGBTQ+
- ◇ Racialized

### **TO JOIN OUR TEAM**

#### **Are you ...**

- Committed to standing up for people’s rights; being anti-racist, anti-transphobic; and, celebrating all the different parts that make someone who they are?
- Prepared to advocate boldly for the changes that are needed in the child welfare system?
- Willing to actively participate in change?

**If yes, we encourage you to review the full Job Posting details attached.**

We welcome applicants submitting their cover letters and resumes to voluntarily self-identify as part of the application process.

#### **Please send your resume with attention to:**

Human Resources  
Linck Child, Youth & Family Supports  
[hr@linck.org](mailto:hr@linck.org)

**CLOSING DATE: November 30, 2023 at 4:30pm**

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.



CAREER OPPORTUNITY  
Union

Posting: 39-2023

# CHILD AND FAMILY WELL BEING WORKER

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Linck Child, Youth & Family Supports ("Linck") requires one (1) contract, full-time (70 hours bi-weekly) **Child and Family Well Being Worker**. The start date of this position will be as soon as possible and will last until August 31, 2024 (inclusive).

The incumbent will be responsible for maintaining, strengthening and promoting healthy family functioning as well as child/youth safety and for carrying out the mandate of the Child, Youth and Family Services Act (CYFSA) in accordance with the prescribed guidelines and regulations. The worker will provide support and coaching to children, youth, families and foster/Kin homes according to an approved plan of service and task list to ensure child/youth safety and positive outcomes.

#### Qualifications:

- Child and Youth Worker Diploma required;
- up to three (3) months of practical experience;
- solid knowledge of legislation, regulations and standards governing child welfare, including CYFSA and its regulations and Ministry standards is an asset;
- knowledge of behavioral modification, parenting, engagement and child development theory and practice including dynamics of separation and attachment between parental figures and child/youth;
- preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions;
- a commitment to developing the highest quality culturally-responsive service possible for the various communities that we serve;
- excellent oral and written communication skills;
- ability to communicate effectively with the public and staff;
- ability to organize and manage time effectively;
- computer literate;
- the ability to communicate in French is an asset;
- a valid driver's license and use of a personal vehicle.

Please submit your resume by **4:30 pm on November 30, 2023** quoting the posting number to:

Human Resources  
Email: [hr@linck.org](mailto:hr@linck.org)

*Only those candidates selected for an interview will be contacted.*

**Salary Range:** Pay Grid 4

\$26.25 - \$33.34

November 22, 2023

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## More information about the communities within the Municipality of Chatham-Kent and Linck.

### Learn all about:

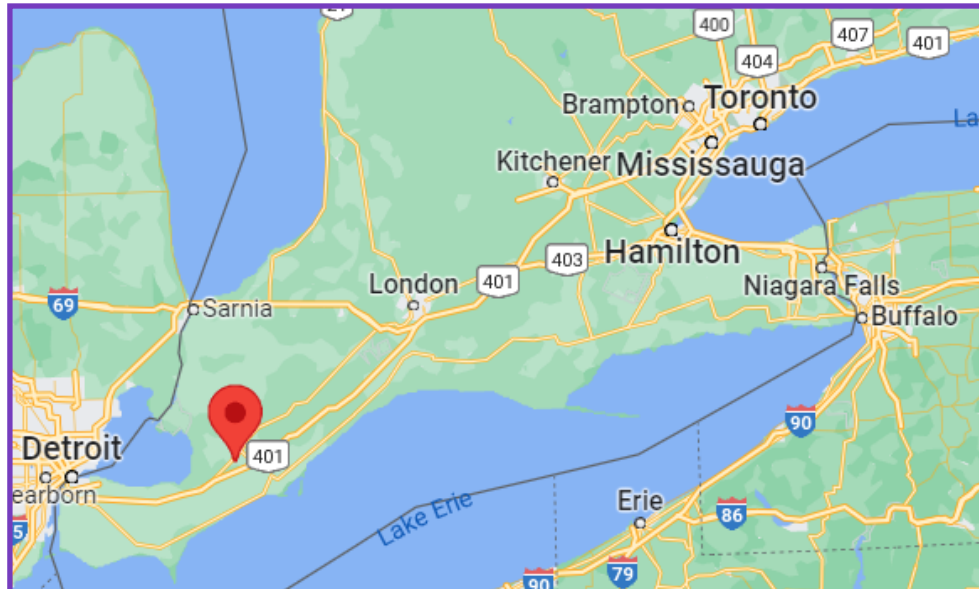


• [Linck Child, Youth & Family Supports](#)



• [Chatham-Kent](#)

- Indigenous Communities
  - [Traditional Territory Acknowledgment](#)
  - [Lunaapeew of the Delaware Nation](#)
  - [Walpole Island First Nation, Bkejwanong Territory](#)



Connect with us on Social Media to learn more about what we're doing within the communities.

