



# CAREER OPPORTUNITY

## Union

Posting: 07-2024

# RESOURCE WORKER

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Linck Child, Youth & Family Supports ("Linck") requires a **Resource Worker**. This is a permanent, full-time (70 hour bi-weekly) position beginning as soon as possible.

The Resource Worker provides a variety of services related to the support of foster parents. Services related to the orientation, training and approval process for those individuals interested in providing foster care for a child/youth. He/she provides services related to the selection and placement of a child/youth in a foster care home upon the request of another social worker.

### Qualifications:

- four year Honours Bachelors degree (BA); Bachelor of Social Work degree (BSW); or Indigenous degree would be an asset
- \*preference will be given to candidates who have completed the Child Welfare Pathway to Authorization Series and/or are Authorized Workers
- up to three (3) months of practical experience working with children, youth, families; directly related child welfare experience is an asset
- up to date knowledge of foster care handbook; Ministry Standards and Regulations; the Risk Assessment Model for Child Protection in Ontario; the Child, Youth and Family Services Act; Ministry standards and guidelines is an asset
- completion of training in PRIDE curriculum and SAFE home study tool is an asset
- experience related to services coordinating with knowledge of infant/child/youth development and family dynamics
- knowledge of dynamics of separation and attachment between parent figures and children/youth
- preference will be given to proven ability and willingness to work as an integral member of a team
- strong assessment skills in order to assess clients' needs, formulate plans of service and monitor/evaluate progress
- preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions
- a commitment to developing the highest quality culturally responsive service possible for the various communities that we serve
- proven crisis intervention skills
- excellent oral and written communication skills
- strong time management skills
- computer literate
- the ability to communicate in French is an asset
- a valid driver's license and use of a reliable personal vehicle

**Salary Range:** Pay Grid 3  
\$30.51 - \$38.76

Please submit resumes by **4:30pm on April 2, 2024** quoting the posting number to:

Human Resources  
E-mail: [hr@linck.org](mailto:hr@linck.org)

*Only those candidates selected for an interview will be contacted.*

March 21, 2024

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.