

## SCREENER

**Linck Child, Youth & Family Supports (“Linck”) is an accredited multi-service agency that responds to the unique dynamics of our families. We recognize that:**

- There is an over representation of Indigenous, Black, and 2SLGBTQ+ families in the child welfare system
- Systemic racism and colonization have shaped how we provide service and have harmed, and continue to harm, those that we serve
- Children, youth and families should have the right to receive service in the language that they understand best
- We need to change the way our system works with children, youth, families and communities
- To change how we work, we need to change who we are and how we make decisions

### WE ARE LOOKING FOR PEOPLE WHO IDENTIFY AS:

- ◇ Indigenous
- ◇ Black
- ◇ Bilingual-French Speaking
- ◇ 2SLGBTQ+
- ◇ Racialized

### TO JOIN OUR TEAM

#### Are you ...

- Committed to standing up for people’s rights; being anti-racist, anti-transphobic; and, celebrating all the different parts that make someone who they are?
- Prepared to advocate boldly for the changes that are needed in the child welfare system?
- Willing to actively participate in change?

**If yes, we encourage you to review the full Job Posting details attached.**

We welcome applicants submitting their cover letters and resumes to voluntarily self-identify as part of the application process.

#### Please send your resume with attention to:

Human Resources  
Linck Child, Youth & Family Supports  
[hr@linck.org](mailto:hr@linck.org)

**CLOSING DATE: May 3, 2024 at 4:30pm**

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.



**Strong Connections for a Better Future.**

## CAREER OPPORTUNITY Union

Posting: 03-2024

# SCREENER

Linck Child, Youth & Family Supports ("Linck") requires a **Screeener**. This is a **contract, part-time** position beginning in May 2024 and lasting one (1) year.

Hours of work for this position are:

- fourteen (14) hours per week (Mondays and Fridays);
- this position will also include the expectation of coverage for absences for the permanent staff within the Screener department; therefore, there may be shifts scheduled and called-in on an as needed basis.

A Screener acts as the first point of professional contact between Agency and potential clients to determine the service stream internally or externally. In addition, the incumbent assess whether referrals may require more extensive investigation to determine whether a child/youth needs protection. They highlight case dynamics and treatment needs, and offer service recommendations, as appropriate. The Screener will refer cases for further service to child protection, children's mental health, or child development where applicable.

### Qualifications:

- Bachelor of Social Work degree (BSW) or four year Honours Bachelors Degree (BA); or Indigenous degree would be considered. Preference for BSW or Master of Social Work (MSW).
- Preference will be given to candidates who have completed the Child Welfare Pathway to Authorization Series and/or are Authorized Workers.
- Over three years of directly related child welfare experience. Preference is given to candidates who have experience in child welfare gained over several years with demonstrated skills in assessment and child abuse.
- Knowledge of the Child, Youth and Family Services Act related legislation, child development and mental health issues/concerns.
- Knowledge of the Differential Response Model for Child Protection in Ontario as well as of the Child and Family Services Act, and Ministry standards and guidelines.
- An understanding of social casework principles as they relate to the assessment of family functioning and understanding of the dynamics accompanying intervention with involuntary or hostile clients.
- Ability to relate and interact with clients, colleagues, and community representatives in a professional and purposeful manner.
- Aptitude for initiating various approaches to problem solving with realistic goals in mind.
- Preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions.
- A commitment to developing the highest quality culturally-appropriate service possible for the various communities that we serve.
- Computer and keyboarding skills, extensive use of word-processing programs.
- The ability to communicate in French is an asset.
- A valid driver's license and use of a reliable personal vehicle.

Please submit resumes by **4:30pm on May 3, 2024** quoting the posting number to:

Human Resources  
E-mail: [hr@linck.org](mailto:hr@linck.org)

*Only those candidates selected for an interview will be contacted.*

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

**Salary Range:** Pay Grid 2  
\$33.98 - \$43.15

March 11, 2024

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## More information about the communities within the Municipality of Chatham-Kent and Linck.

### Learn all about:

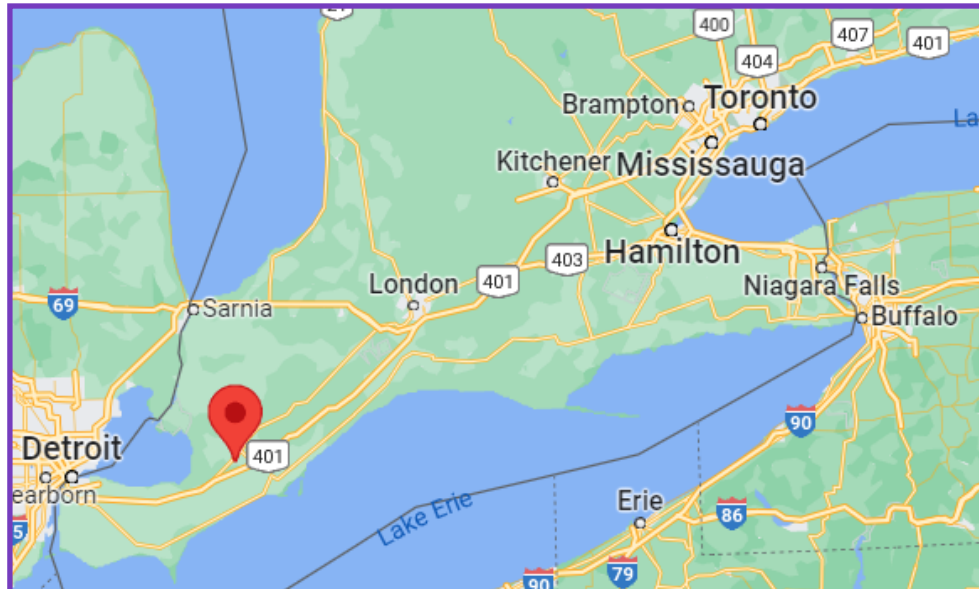


• [Linck Child, Youth & Family Supports](#)



• [Chatham-Kent](#)

- Indigenous Communities
  - [Traditional Territory Acknowledgment](#)
  - [Lunaapeew of the Delaware Nation](#)
  - [Walpole Island First Nation, Bkejwanong Territory](#)



Connect with us on Social Media to learn more about what we're doing within the communities.

