

# CAREER OPPORTUNITY YOUTH AND

Union

#### Contract, Part-time

# **FAMILY ENGAGEMENT ADVISER**

Linck Child, Youth & Family Supports ("Linck") is an accredited multi-service agency that responds to the unique dynamics of our families. We recognize that:

- Colonization and systemic racism have resulted in an over-representation of Indigenous and racialized families in the child welfare system.
- These same factors have adversely impacted the experiences of Indigenous and racialized families within the mental health and developmental services systems.
- Structural and institutional racism and colonization have shaped how we provide service and have harmed, and continue to harm, those we serve.
- We need to change the way our system works with children, youth, families and communities.
- To change how we work, we need to change who we are and how we make decisions.

# WE ARE LOOKING FOR PEOPLE WHO IDENTIFY AS:

- ◊ Indigenous
- ◊ Black
- ♦ 2SLGBTQ+

Bilingual-French
Speaking

Acialized

## TO JOIN OUR TEAM

### Are you ...

- Committed to standing up for people's rights; being anti-racist, anti-transphobic; and, celebrating all the different parts that make someone who they are?
- Prepared to advocate boldly for the changes that are needed?
- Willing to actively participate in change?

If <u>yes</u>, we encourage you to review the full Job Posting details attached.

We welcome applicants submitting their cover letters and resumes to voluntarily self-identify as part of the application process.

### Please send your resume with attention to:

Human Resources

Linck Child, Youth & Family Supports

### hr@linck.org

## CLOSING DATE: April 26, 2024 at 4:30pm

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.



# CAREER OPPORTUNITY

# YOUTH AND FAMILY ENGAGEMENT ADVISER

Posting: 10-2024

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multiservice agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie. Linck Child, Youth & Family Supports ("Linck") requires a **Youth and Family Engagement Adviser**. This is a contract, part-time (28 hours per week) position beginning as soon as possible and ending January 3, 2025 (inclusive).

Hours of work are:

- Monday and Wednesday, 8:30am 4:30pm
- Tuesday and Thursday, 10:00am 6:00pm

There may be a rare need for evening or weekend attendance if there is a community event.

This role will support the CK Youth Social; act as a liaison between the Youth and Family Engagement Consultant(s) and the Agency; provide support to the Youth and Family Engagement Advisory Committee(s); and other initiatives related to collecting feedback from stakeholders.

#### **Qualifications:**

- Child & Youth Worker diploma or relevant diploma in the Social Service Sector;
- experience working in mental health, child protection, or developmental services with children, youth and families is an asset;
- the ability to communicate effectively with the public and staff in a pleasant, courteous, and professional manner;
- preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions;
- a commitment to developing the highest quality culturally responsive service possible for the various communities that we serve;
- tact, diplomacy and human relations skills are required when handling contacts of a difficult or specialized nature and/or for resolutions of problems;
- the ability to communicate in French is an asset; and
- a valid driver's license and use of a personal vehicle.

Please submit resumes by **4:30pm on April 26, 2024** quoting the posting number to:

Salary Range: Pay Grid 6 \$23.94 - \$30.40

April 11, 2024

Human Resources E-mail: <u>hr@linck.org</u>

Only those candidates selected for an interview will be contacted.

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### More information about the communities within the Municipality of Chatham-Kent and Linck.

## Learn all about:



Linck Child, Youth & Family Supports

- <u>Chatham-Kent</u>
  - Indigenous Communities
    - <u>Traditional Territory Acknowledgment</u>
    - Lunaapeew of the Delaware Nation
    - Walpole Island First Nation, Bkejwanong Territory



# Connect with us on Social Media to learn more about what we're doing within the communities.



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