

CHILD AND YOUTH SUPPORT WORKER

Linck Child, Youth & Family Supports (“Linck”) is an accredited multi-service agency that responds to the unique dynamics of our families. We recognize that:

- There is an over representation of Indigenous, Black, and 2SLGBTQ+ families in the child welfare system
- Systemic racism and colonization have shaped how we provide service and have harmed, and continue to harm, those that we serve
- Children, youth and families should have the right to receive service in the language that they understand best
- We need to change the way our system works with children, youth, families and communities
- To change how we work, we need to change who we are and how we make decisions

WE ARE LOOKING FOR PEOPLE WHO IDENTIFY AS:

- ◇ Indigenous
- ◇ Black
- ◇ Bilingual-French Speaking
- ◇ 2SLGBTQ+
- ◇ Racialized

TO JOIN OUR TEAM

Are you ...

- Committed to standing up for people’s rights; being anti-racist, anti-transphobic; and, celebrating all the different parts that make someone who they are?
- Prepared to advocate boldly for the changes that are needed in the child welfare system?
- Willing to actively participate in change?

If yes, we encourage you to review the full Job Posting details attached.

We welcome applicants submitting their cover letters and resumes to voluntarily self-identify as part of the application process.

Please send your resume with attention to:

Human Resources
Linck Child, Youth & Family Supports
hr@linck.org

CLOSING DATE: April 26, 2024 at 4:30pm

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.



CAREER OPPORTUNITY
Union

Posting: 12-2024

CHILD AND YOUTH SUPPORT WORKER

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Linck Child, Youth and Family Supports ("Linck") requires two (2) Child and Youth Support Workers. These are contract, full-time (70 hours bi-weekly) positions beginning as soon as possible and lasting six (6) months.

Hours of work will be in accordance with individual support and operational requirements. Hours of work will primarily include daytime hours; however, afternoon, evening, night, weekend, and holiday hours may be needed.

The successful candidates will assist youth to achieve goals, and improve personal capacities, enabling them to actively participate in all aspects of community life.

Qualifications:

- Early Childhood Education diploma, Developmental Services Worker diploma, Educational Assistant/Support diploma, or Child and Youth Care diploma;
- up to three (3) months related experience;
- computer and keyboarding skills, extensive use of word-processing programs;
- courtesy and tact required in explaining, exchanging information with clients and staff;
- valid certification in Standard First-aid;
- a valid driver's license;
- use of a personal vehicle;
- the ability to communicate in French is an asset;
- preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions; and
- a commitment to developing the highest quality culturally-appropriate service possible for the various communities that we serve.

Please submit resumes by **4:30pm on April 26, 2024** quoting the posting number to:

Human Resources
E-mail: hr@linck.org

Only those candidates selected for an interview will be contacted.

Salary Range: Pay Grid 5
\$25.05-\$31.82

April 18, 2024

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.

More information about the communities within the Municipality of Chatham-Kent and Linck.

Learn all about:

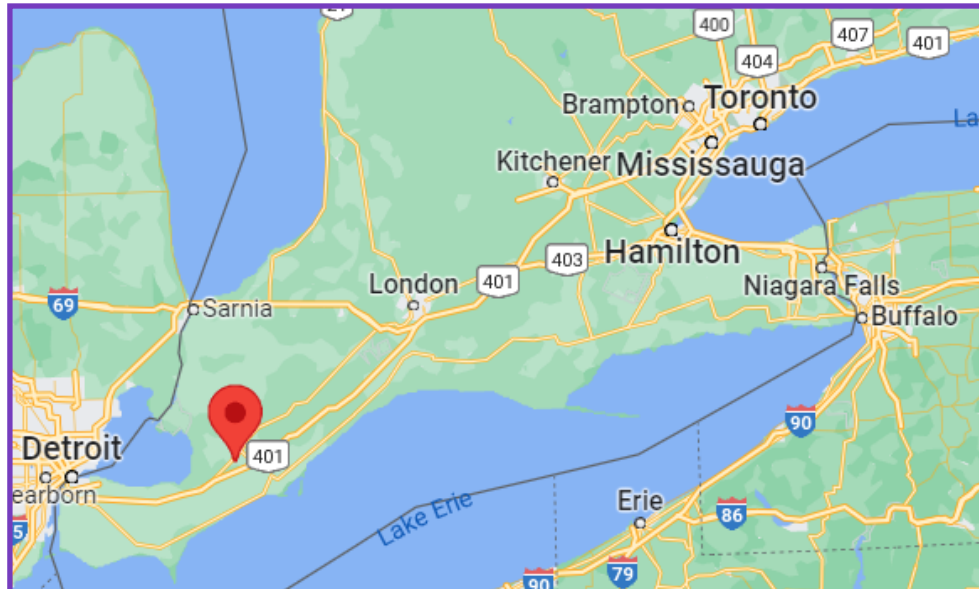


• [Linck Child, Youth & Family Supports](#)



• [Chatham-Kent](#)

- Indigenous Communities
 - [Traditional Territory Acknowledgment](#)
 - [Lunaapeew of the Delaware Nation](#)
 - [Walpole Island First Nation, Bkejwanong Territory](#)



Connect with us on Social Media to learn more about what we're doing within the communities.

