

Linck Child, Youth & Family Supports (“Linck”) is an accredited multi-service agency that responds to the unique dynamics of our families. We recognize that:

- Colonization and systemic racism have resulted in an over-representation of Indigenous and racialized families in the child welfare system.
- These same factors have adversely impacted the experiences of Indigenous and racialized families within the mental health and developmental services systems.
- Structural and institutional racism and colonization have shaped how we provide service and have harmed, and continue to harm, those we serve.
- We need to change the way our system works with children, youth, families and communities.
- To change how we work, we need to change who we are and how we make decisions.

WE ARE LOOKING FOR PEOPLE WHO IDENTIFY AS:

- ◇ Indigenous
- ◇ Black
- ◇ Bilingual-French Speaking
- ◇ 2SLGBTQ+
- ◇ Racialized

TO JOIN OUR TEAM

Are you ...

- Committed to standing up for people’s rights; being anti-racist, anti-transphobic; and, celebrating all the different parts that make someone who they are?
- Prepared to advocate boldly for the changes that are needed?
- Willing to actively participate in change?

If yes, we encourage you to review the full Job Posting details attached.

We welcome applicants submitting their cover letters and resumes to voluntarily self-identify as part of the application process.

Please send your resume with attention to:

Human Resources

Linck Child, Youth & Family Supports

hr@linck.org

CLOSING DATE: April 29, 2024 at 4:30pm



CAREER OPPORTUNITY Union

Posting: 14-2024

CRISIS COUNSELLOR - STAT

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Linck Child, Youth & Family Supports ("Linck") in partnership with Chatham-Kent Health Alliance requires a Crisis Counsellor - STAT available to start as soon as possible. This is a casual (Standby) position.

The worker may be required to provide services after hours, weekends, and statutory holidays, 8:00am to 9:00pm.

The incumbent provides onsite access at the Chatham-Kent Health Alliance Emergency Department (ED) (Ontario Health Network service access Sydenham Emergency Department) to mental health assessment for youth who present with emotional/mental health crisis. The ED STAT Crisis Counsellor worker will provide immediate assessment and stabilization services to these youth/family members.

Qualifications:

- BSW or Honours Degree in Psychology or related discipline;
- registration with an applicable Ontario regulatory college;
- up to three (3) months of clinical experience working in mental health with children, youth and families;
- an understanding of and an ability to implement crisis intervention techniques;
- preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions;
- a commitment to developing the highest quality culturally-responsive service possible for the various communities that we serve;
- demonstrated commitment to clients;
- excellent oral and written communication skills;
- strong interpersonal skills with the ability to work in a multi-disciplinary setting;
- computer and keyboarding skills, extensive use of word-processing programs;
- the ability to communicate in French is an asset; and
- a valid driver's license and use of a personal vehicle.

For Standby Coverage – employee is expected to respond to hospital requests within 60-minutes (ie) available within 60-minutes from the hospital is required.

Salary Range: Pay Grid 3
\$30.51 - \$38.76

Please submit your resume by **April 29, 2024 by 4:30 pm** quoting the posting number to:

Standby Rate: per Article 21.07
of the Collective Agreement.

Human Resources
Email: hr@linck.org

Only those candidates selected for an interview will be contacted.

April 18, 2024

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.

More information about the communities within the Municipality of Chatham-Kent and Linck.

Learn all about:

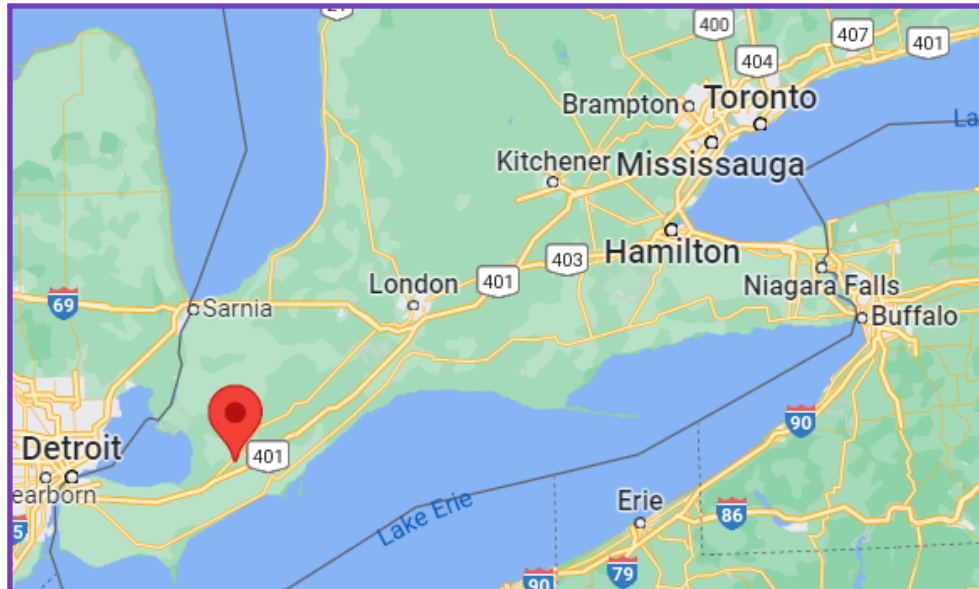


• [Linck Child, Youth & Family Supports](#)



• [Chatham-Kent](#)

- Indigenous Communities
 - [Traditional Territory Acknowledgment](#)
 - [Lunaapeew of the Delaware Nation](#)
 - [Walpole Island First Nation, Bkejwanong Territory](#)



Connect with us on Social Media to learn more about what we're doing within the communities.

