

### At Linck, formerly Chatham-Kent Children's Services, we recognize:

- There is an over representation of Indigenous, Black, and 2SLGBTQ+ families in the child welfare system
- Systemic racism and colonization have shaped how we provide service and have harmed, and continue to harm, those that we serve
- Children, youth and families should have the right to receive service in the language that they understand best
- We need to change the way our system works with children, youth, families and communities
- To change how we work, we need to change who we are and how we make decisions

### WE ARE LOOKING FOR PEOPLE WHO IDENTIFY AS:

- ◇ Indigenous
- ◇ Black
- ◇ Bilingual-French Speaking
- ◇ 2SLGBTQ+
- ◇ Racialized

### TO JOIN OUR TEAM

#### Are you ...

- Committed to standing up for people's rights; being anti-racist, anti-transphobic; and, celebrating all the different parts that make someone who they are?
- Prepared to advocate boldly for the changes that are needed?
- Willing to actively participate in change?

**If yes, we encourage you to review the full Job Posting details attached.**

We welcome applicants submitting their cover letters and resumes to voluntarily self-identify as part of the application process.

**Please send your resume with attention to:**

Human Resources

Linck

[hr@linck.org](mailto:hr@linck.org)

**CLOSING DATE: May 3, 2024 at 4:30pm**



# EMPLOYMENT OPPORTUNITY

## Summer - Youth Employment

Posting: 16-2024

# CHILD PROTECTION CASE AIDE

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Linck Child, Youth & Family Supports ("Linck" or the "Agency") requires two (2) Child Protection Case Aides. These are contract positions working 35 hours per week, beginning in May 2024, and lasting 8 weeks.

The incumbent(s) will observe and shadow ongoing child protection workers. They will participate in supervised and monitored access visits; take children and families to community activities and appointments; attend low risk visits to client homes; look up resources and copy materials for the child protection workers to use with clients on a variety of topics; complete forms and letters in draft form for Child Protection Workers; and other duties as required to support the work of Child Protection Workers.

### Qualifications:

- between 15 and 30 years of age (inclusive) at the start of employment per grant funding requirements;
- lived experience as a recipient of child protection services would be considered an asset;
- attainment of, or progression towards post-secondary education of a Bachelor of Social Work (BSW), Master of Social Work (MSW), or a Bachelor (Honours) in a related field of study;
- ability and willingness to work as an integral member of a team;
- good oral and written communication skills;
- strong time management skills;
- the ability to communicate in French is an asset;
- preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions;
- a commitment to developing the highest quality culturally-appropriate service possible for the various communities that we serve; and
- a valid driver's license.

Please submit resumes by **4:30pm on May 3, 2024** quoting the posting number to:

Human Resources  
E-mail: [hr@linck.org](mailto:hr@linck.org)

*Only those candidates selected for an interview will be contacted.*

April 25, 2024

**Hourly Rate of Pay: \$16.80**

## More information about the communities within the Municipality of Chatham-Kent and Linck.

### Learn all about:

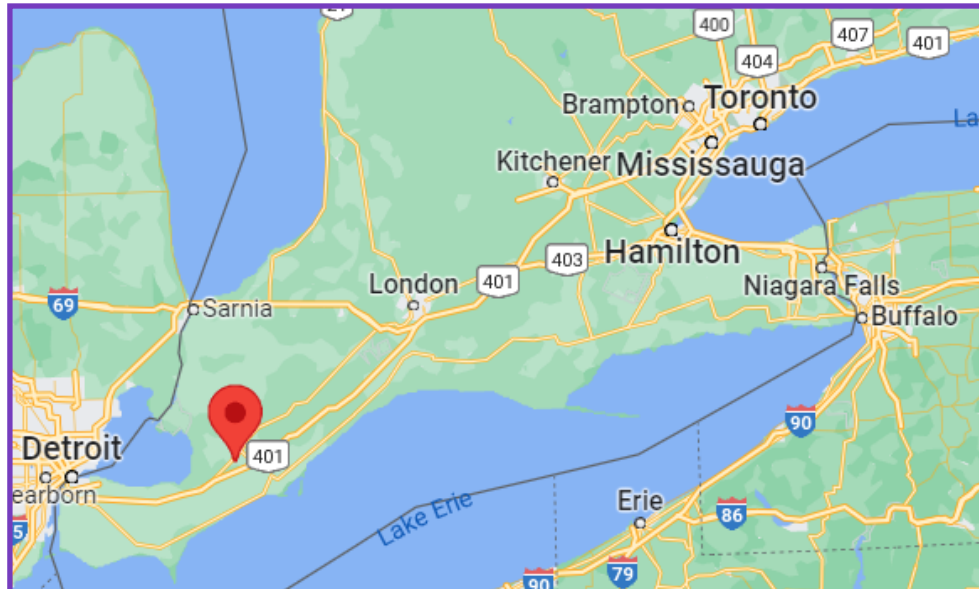


• [Linck Child, Youth & Family Supports](#)



• [Chatham-Kent](#)

- Indigenous Communities
  - [Traditional Territory Acknowledgment](#)
  - [Lunaapeew of the Delaware Nation](#)
  - [Walpole Island First Nation, Bkejwanong Territory](#)



Connect with us on Social Media to learn more about what we're doing within the communities.

