

EMPLOYMENT OPPORTUNITY

Summer - Youth Employment

KINSHIP SERVICES CASE AIDE

At Linck, formerly Chatham-Kent Children's Services, we recognize:

- There is an over representation of Indigenous, Black, and 2SLGBTQ+ families in the child welfare system
- Systemic racism and colonization have shaped how we provide service and have harmed, and continue to harm, those that we serve
- Children, youth and families should have the right to receive service in the language that they understand best
- We need to change the way our system works with children, youth, families and communities
- To change how we work, we need to change who we are and how we make decisions

WE ARE LOOKING FOR PEOPLE WHO IDENTIFY AS:

- ♦ Indigenous
- ♦ Black
- ♦ 2SLGBTQ+
- ♦ Racialized

♦ Bilingual-French Speaking

Posting: 17-2024

TO JOIN OUR TEAM

Are you ...

- Committed to standing up for people's rights; being anti-racist, anti-transphobic; and, celebrating all the different parts that make someone who they are?
- Prepared to advocate boldly for the changes that are needed?
- Willing to actively participate in change?

If yes, we encourage you to review the full Job Posting details attached.

We welcome applicants submitting their cover letters and resumes to voluntarily self-identify as part of the application process.

Please send your resume with attention to:

Human Resources Linck hr@linck.org

CLOSING DATE: May 3, 2024 at 4:30pm



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Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multiservice agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Hourly Rate of Pay: \$16.80

Linck Child, Youth & Family Supports ("Linck") requires one (1) Kinship Services Case Aide. This is a contract position working 35 hours per week, beginning in May 2024, and lasting 8 weeks.

The incumbent will provide a variety of services related to the ongoing support of Kinship families and individuals interested in providing Kinship services for a child/youth. The incumbent will support the Kinship Services Worker with matters related to selection and placement of a child/youth and then assist with supporting the child/youth in the home to help ensure the placement is sustainable. The incumbent will work with the Kinship Services Worker to develop a Plan of Care for the child/youth. The incumbent will also be tasked with a sustainability project of launching a peer support group to assist the Kinship Services department and the Kinship families.; and other duties as required to support the work of Kinship Services.

Qualifications:

- between 15 and 30 years of age (inclusive) at the start of employment per grant funding requirements;
- lived experience as a recipient of child protection services would be considered an asset;
- attainment of, or progression towards post-secondary education of a Bachelor of Social Work (BSW), Master of Social Work (MSW), or a Bachelor (Honours) in a related field of study;
- ability and willingness to work as an integral member of a team;
- good oral and written communication skills;
- strong time management skills;
- the ability to communicate in French is an asset;
- preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions;
- a commitment to developing the highest quality culturally-appropriate service possible for the various communities that we serve; and
- a valid driver's license.

Please submit resumes by **4:30pm on May 3, 2024** quoting the posting number to:

Human Resources E-mail: hr@linck.org

Only those candidates selected for an interview will be contacted.

April 25, 2024



More information about the communities within the Municipality of Chatham-Kent and Linck.

Learn all about:



Linck Child, Youth & Family Supports



Chatham-Kent

- Indigenous Communities
 - Traditional Territory Acknowledgment
 - Lunaapeew of the Delaware Nation
 - Walpole Island First Nation, Bkejwanong Territory



Connect with us on Social Media to learn more about what we're doing within the communities.



