



**Strong Connections for a Better Future.**

CAREER OPPORTUNITY  
Union

Posting: 18-2024

# CHILDREN'S SERVICES WORKER

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Linck Child, Youth & Family Supports ("Linck") requires one (1) Children's Services Worker. This is a permanent, full-time (70 hours bi-weekly) position beginning as soon as possible.

The worker will provide protective and preventative service as mandated under the Child Youth and Family Services Act to families and children; assume complete case management responsibility for a combined adoption and children's services caseload; assess child functioning; provide therapeutic intervention to children; provide protective services to children which includes: ensuring all of the child's needs and rights are met; participating as required in Ontario Court of Justice matters pertaining to child protection or youth justice issues; preparing reports, correspondence and documents for internal and external use; providing a variety of services related to adoption.

#### Qualifications:

- four year Honours Bachelors degree (BA); Bachelor of Social Work degree (BSW); or Indigenous degree would be an asset;
- preference will be given to candidates who have completed the Child Welfare Pathway to Authorization Series and/or are Authorized workers;
- over one year and up to and including three years experience in child welfare preferred;
- knowledge of the Differential Response Model for Child Protection in Ontario; the Child, Youth and Family Services Act; Ministry standards and guidelines in the area of Children in Care and Licensing Standards, and Adoption Services is essential;
- knowledge of Signs of Safety Framework of client engagement;
- strong knowledge of community resources;
- an understanding of social casework principles as they relate to service delivery to children, adolescents and families in both an individual and group format;
- strong assessment skills in order to assess clients needs, formulate plans of service and monitor/evaluate progress;
- preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions;
- a commitment to developing the highest quality culturally-appropriate service possible for the various communities that we serve;
- computer and keyboarding skills;
- the ability to communicate in French is an asset; and
- a valid driver's license and use of a reliable personal vehicle.

**Salary Range:** Pay Grid 2  
\$33.98 - \$43.15

Please submit resumes by **4:30pm on May 7, 2024** quoting the posting number to:

Human Resources  
E-mail: [hr@linck.org](mailto:hr@linck.org)

April 26, 2024

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.