



CAREER OPPORTUNITY Union

Posting: 33-2025

CHILD PROTECTION WORKER

Linck Child, Youth & Family Supports ("Linck") requires one (1) **Child Protection Worker**. This is a contract, full-time (70 hour bi-weekly) position starting as soon as possible and ending March 31, 2026.

Child Protection Workers are responsible for performing assessment, investigation, case management and family service functions as required through the provision of a broad spectrum of services to children and families. These services may include but are not limited to providing preventative and child protection services to children and families, completing risk assessments, developing safety/protection plans in collaboration with families including kin and community services, completing required documentation necessary for determining disposition, providing services to families where protection concerns indicate need for such and providing ongoing service to prevent future breakdown of family structure.

Qualifications:

- Four year Honours Bachelors degree (BA); Bachelor of Social Work degree (BSW); or Indigenous degree would be an asset;
- *preference will be given to candidates who have completed the Child Welfare Pathway to Authorization Series and/or are Authorized Workers;
- up to three (3) months of experience working with children, youth, families, individual, groups and community partners; directly related child welfare experience is an asset;
- preference will be given to proven ability and willingness to work as an integral member of a team;
- strong assessment skills in order to assess clients' needs, formulate plans of service and monitor/evaluate progress;
- preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions;
- a commitment to developing the highest quality culturally-appropriate service possible for the various communities that we serve;
- proven crisis intervention skills;
- excellent oral and written communication skills;
- strong time management skills;
- computer literate;
- the ability to communicate in French is an asset; and
- a valid driver's license and use of a reliable personal vehicle.

Please submit resumes by **4:30pm on July 30, 2025** quoting the posting number to:

Human Resources
E-mail: hr@linck.org

Only those candidates selected for an interview will be contacted.

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Salary Range: *Pay Grid 2
\$36.58 - \$46.45

*Those who have not completed the Child Welfare Pathway to Authorization Series and are not Authorized workers will receive a ten percent (10%) reduced rate of Pay Grid 2.

July 21, 2025

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.