



CAREER OPPORTUNITY Union

Posting: 41-2025

INTAKE WORKER - PROTECTION

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Linck Child, Youth & Family Supports ("Linck") requires one (1) **Intake Worker - Protection**. This is a **contract, full-time** (70 hours bi-weekly) position beginning as soon as possible and lasting until December 31, 2025.

This role handles the initial intake responsibilities for child protection. This will involve the initial documentation and assessment of all new child welfare referrals past the initial intake screening as well as case management responsibilities for designated short-term child welfare cases.

Qualifications:

- Bachelor of Social Work degree (BSW) or four year Honours Bachelors Degree (BA); or Indigenous degree would be considered. Preference for BSW or Master of Social Work (MSW).
- Authorized Child Protection Worker.
- Up to three (3) months of practical experience.
- An understanding and knowledge of theories and practices in the field of social work and the behavioral sciences in general and child welfare in particular.
- Knowledge and skill in the area of Intake and crisis intervention is especially beneficial.
- Knowledge of the Differential Response Model for Child Protection in Ontario; the Child, Youth & Family Services Act; Ministry standards and guidelines; and Agency policies and procedures.
- Sound knowledge of the social assessment process and the ability to assess family functioning and risk to children/youth.
- Preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions;
- A commitment to developing the highest quality culturally-responsive service possible for the various communities that we serve.
- Proven ability and willingness to work as an integral member of a team.
- Excellent oral and written communication skills.
- Strong time management skills.
- The ability to communicate in French is an asset.
- A valid driver's license and use of a reliable personal vehicle.

Salary Range: Pay Grid 2

\$36.58 - \$46.45

August 15, 2025

Please submit resumes by **4:30pm on September 12, 2025** quoting the posting number to:

Human Resources
E-mail: hr@linck.org

Only those candidates selected for an interview will be contacted.

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.