



CAREER OPPORTUNITY Union

Posting: 47-2025

EARLY DEVELOPMENTAL SUPPORT WORKER

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Linck Child, Youth & Family Supports ("Linck") requires one (1) contract, full-time (70 hours bi-weekly) **Early Developmental Support Worker**. This is a six (6) month contract beginning as soon as possible.

Hours of work may cover all shifts of the program:

- before school programming
- day programming
- after school programming

The incumbent[s] may be scheduled in before school programming, day programming, after school programming, or a combination thereof.

The worker[s] will provide preventative and intervention services to children in a childcare environment to enhance the child's functioning in daily living. The children generally are high needs with either physical, cognitive, behavioural or emotional difficulties and the client and childcare setting require additional staffing support to enable better integration into the childcare program.

We support licensed childcares throughout the municipality of Chatham-Kent. Incumbents will be required to travel to childcare locations as assigned throughout the municipality.

Qualifications:

- An Early Childhood Education diploma, Developmental Services Worker diploma, Educational Assistant/Support diploma, Practical Nursing diploma, or post-secondary education in a related discipline;
- up to three (3) months related experience;
- proven organizational and time management skills;
- ability to communicate effectively with the public and staff;
- courtesy and tact required in explaining, exchanging information with clients and staff;
- computer and keyboarding skills;
- a valid drivers license and use of a personal vehicle;
- the ability to communicate in French is an asset;
- lifting may be required;
- preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions; and
- a commitment to developing the highest quality culturally-appropriate service possible for the various communities that we serve.

Salary Range: Pay Grid 9
\$22.38 - \$28.43

Please submit your resume by **4:30 pm on October 31, 2025** quoting the posting number to:

Human Resources
Email: hr@linck.org

October 22, 2025

Only those candidates selected for an interview will be contacted.

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.