



CAREER OPPORTUNITY Union

Posting: 50-2025

MENTAL HEALTH COUNSELLOR

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Linck Child, Youth and Family Supports ("Linck") requires two (2) Mental Health Counsellors. These are full-time, contract positions beginning as soon as possible and lasting one year.

The incumbent in this position works within a multi-professional team, in-home or in community to provide prevention, assessment, referral, clinical counselling, and follow-up services to caregivers, children and/or youth experiencing mental health issues. They provide clinical services in the form of brief, individual, or family counselling by employing evidence-based models of short-term therapeutic intervention parenting/marital intervention, family counseling by employing evidence Harm Reduction etc.

Clientele includes:

- Caregivers;
- Individuals up to the age of 18 years;
- Young Offenders;
- Families: Siblings (together or individually); parent/child intervention/parenting/marital intervention.

Collaborates with other service providers to assist in meeting the needs of the caregivers, children and/or youth based therapeutic models i.e., Cognitive Behavioral Therapy, Mindfulness,

Provision of mental health programming and therapeutic groups.

Refers caregivers, children and/or youth to other appropriate service providers in the community, and advocates on their behalf.

Qualifications:

- The ability to communicate effectively with the public and staff with a pleasant, courteous, and professional manner.
- Four-year Honours Bachelor's degree (BA) or Bachelor of Social Work degree (BSW). Preference for BSW degree or Honors Degree in Psychology or related discipline.
- Registration with an applicable Ontario regulatory college.
- Up to six (6) months of experience working with children, youth, caregivers and families.
- Tact, diplomacy, and human relations skills are required when handling contacts of a difficult or specialized nature and/or for resolutions of problems.
- Computer and keyboarding skills, extensive use of word-processing programs.
- A valid driver's license and use of a personal vehicle.

Salary Range:
Pay Grid 3

\$32.84—\$41.72

Please submit resumes by **4:30pm on Tuesday, November 26, 2025** quoting the posting number to:

Human Resources
E-mail: hr@linck.org

November 18, 2025

Only those candidates selected for an interview will be contacted.

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.