



**Strong Connections for a Better Future.**

## CAREER OPPORTUNITY Non-Union; Non-Management

Posting: 06-2026

# FINANCE TEAM LEAD

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Linck Child, Youth & Family Supports ("Linck") requires a **Finance Team Lead**. This is a **permanent, full-time** (70 hour bi-weekly) position beginning as soon as possible.

The Finance Team Lead participates in the administration and coordination of the financial services supporting the Agency. The Finance Team Lead is responsible for assisting the effective operation and integrity of the financial, accounting, and payroll systems used by the Agency and carries out a variety of financial duties so as to support all Agency locations and functions. This is achieved in accordance with Agency policies and procedures, Ministry standards and relevant legislation.

### Qualifications:

- A three-year diploma or university degree in finance or accounting;
- a sound understanding of accounting practices and principles with the ability to quickly learn and implement complex sets of policies and procedures relating to his/her duties;
- a minimum of five years' related work experience;
- excellent attention to detail, problem-solving and analytical skills;
- knowledge of the standards for family and children's services and related legislation;
- the ability to understand the functioning of the team as a whole system and to utilize this knowledge to effectively support the team;
- experience with the use of accounting software programs and spreadsheets;
- good organizational skills and the ability to maintain various kinds of accounting, inventory, and file records;
- the ability to prioritize duties in accordance with Agency policies, Ministry standards, legislation, and good accounting practice, as well as to withstand pressure to meet strict deadlines;
- experience working with other cultures, heritages and traditions is an asset;
- a commitment to developing the highest quality culturally responsive service possible for the various communities that we serve;
- the ability to communicate in French is an asset; and
- access to reliable transportation

Please submit resumes by **4:30pm on March 18, 2026** quoting the posting number to:

Human Resources  
E-mail: [careers@linck.org](mailto:careers@linck.org)

*Only those candidates selected for an interview will be contacted.*

### Compensation & Benefits

- Competitive wage
- OMERS Pension Plan
- Hybrid work option
- and more!

March 10, 2026

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.