



CAREER OPPORTUNITY Union

Posting: 09-2026

SCREENER

This vacancy is subject to the outcome of ongoing Article 13 layoff and displacement processes.

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Linck Child, Youth & Family Supports ("Linck") requires a **Screeener**. This is a **permanent, full-time** position beginning as soon as possible.

A Screeener acts as the first point of professional contact between Agency and potential clients to determine the service stream internally or externally. In addition, the incumbent assess whether referrals may require more extensive investigation to determine whether a child/youth needs protection. They highlights case dynamics and treatment needs, and offer service recommendations, as appropriate. The Screeener will refer cases for further service to child protection, children's mental health, or child development where applicable.

Qualifications:

- Bachelor of Social Work degree (BSW) or four year Honours Bachelors Degree (BA);
 - BSW or Master of Social Work (MSW) preferred;
 - Indigenous degree will be considered.
- Preference will be given to candidates who have completed the Child Welfare Pathway to Authorization Series and/or are Authorized Workers.
- Over three years of directly related child welfare experience. Preference is given to candidates who have experience in child welfare gained over several years with demonstrated skills in assessment and child abuse.
- Knowledge of the Child, Youth and Family Services Act related legislation, child development and mental health issues/concerns.
- Knowledge of the Differential Response Model for Child Protection in Ontario as well as of the Child and Family Services Act, and Ministry standards and guidelines.
- An understanding of social casework principles as they relate to the assessment of family functioning and understanding of the dynamics accompanying intervention with involuntary or hostile clients.
- Ability to relate and interact with clients, colleagues, and community representatives in a professional and purposeful manner.
- Aptitude for initiating various approaches to problem solving with realistic goals in mind.
- Preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions.
- A commitment to developing the highest quality culturally-appropriate service possible for the various communities that we serve.
- Computer and keyboarding skills, extensive use of word-processing programs.
- The ability to communicate in French is an asset.
- A valid driver's license and use of a reliable personal vehicle.

Salary Range: Pay Grid 2
\$36.58 - \$46.45

Please submit resumes by **4:30pm on March 18, 2026** quoting the posting number to:

Human Resources
E-mail: careers@linck.org

Only those candidates selected for an interview will be contacted.

March 10, 2026

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.