



CAREER OPPORTUNITY Management

Posting: 24-2026

HUMAN RESOURCES SUPERVISOR

Linck serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Linck is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, Linck employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Compensation & Benefits

- Competitive wages
- OMERS Pension Plan
- Hybrid work options
- and more!

Linck Child, Youth & Family Supports ("Linck") requires one (1) **Human Resources Supervisor**. This is a permanent, full-time (70 hour bi-weekly) position beginning as soon as possible.

Under the leadership of the Director of Corporate Service, the incumbent provides leadership, guidance and direction to leadership, departments, and staff on the administration aspects of Human Resources as well as strategic planning for short – and long-term goals to meet organizational objectives. They are responsible for providing guidance and oversight on all human resources activities including Employee Relations, Labour Relations, Compensation and Benefits, Employment Services and Administration, Health and Safety, Disability Management. The incumbent ensures all services are carried out in accordance with the Employment Standards Act, Labour Relations Act, etc., related regulations and agreements, as well as all Ministry, Agency and professional standards.

Qualifications:

- Post-secondary education at a university level with a focus on Human Resources or post-graduate studies at a community college level in Human Resources Management;
- minimum 7+ years' experience in Human Resources Management; CHRL designation preferred;
- experience applying employment legislation (i.e. LRA, ESA, WSIB, etc.) in a unionized public sector environment is preferred;
- the ability to creatively and effectively address original or novel situations in the context of existing, policy, procedures, and precedents;
- the ability to make decisions, plan and develop procedures within policy frameworks or in accordance with the generally accepted standards;
- ability to openly troubleshoot and communicate issues in a professional manner that promotes fairness and consistency;
- committed to developing the highest quality culturally responsive service possible for the various communities that we serve;
- excellent oral, written and presentation skills;
- excellent time management skills;
- computer literate; experience using an HRIS system is preferred;
- the ability to communicate in French is an asset;
- a valid driver's license and use of a reliable personal vehicle.

Please submit resumes by **4:30pm on May 4, 2026**, quoting the posting number to:

Human Resources
E-mail: careers@linck.org

Only those candidates selected for an interview will be contacted.

April 24, 2026