



CAREER OPPORTUNITY Union

Posting: 42-2026

CHILDREN'S SERVICES WORKER

Linck serves the children and families within the Municipality of Chatham-Kent, providing child welfare, children's mental health, child development, and prevention services.

Linck is an accredited multi-service agency that responds to the unique dynamics of families. As Chatham-Kent's Lead Agency for child and youth mental health, we support the well-being and safety of children and their families through evidence-based practices and in collaboration with community partners.

Together, Linck employees strive to foster an environment that encourages positive growth, development, and progressive change for a brighter future.

With a population of 110,000+ and growing, Chatham-Kent is situated between London and Windsor on Lake Erie's beautiful north shore.

Linck Child, Youth & Family Supports ("Linck") requires one (1) Children's Services Worker. This is a contract, full-time (70 hours bi-weekly) position lasting for a period of one (1) year.

The worker will provide protective and preventative service as mandated under the Child Youth and Family Services Act to families and children; assume complete case management responsibility for a combined adoption and children's services caseload; assess child functioning; provide therapeutic intervention to children; provide protective services to children which includes: ensuring all of the child's needs and rights are met; participating as required in Ontario Court of Justice matters pertaining to child protection or youth justice issues; preparing reports, correspondence and documents for internal and external use; providing a variety of services related to adoption.

Qualifications:

- Four-year Honours Bachelors degree (BA); Bachelor of Social Work degree (BSW) preferred; Indigenous degree would be considered an asset;
- preference will be given to candidates who have completed the Child Welfare Pathway to Authorization Series and/or are Authorized workers;
- over one year and up to and including three years experience in child welfare preferred;
- knowledge of the Differential Response Model for Child Protection in Ontario; the Child, Youth and Family Services Act; Ministry standards and guidelines in the area of Children in Care and Licensing Standards, and Adoption Services is essential;
- knowledge of Signs of Safety Framework of client engagement;
- strong knowledge of community resources;
- an understanding of social casework principles as they relate to service delivery to children, adolescents and families in both an individual and group format;
- strong assessment skills in order to assess clients needs, formulate plans of service and monitor/evaluate progress;
- preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions;
- a commitment to developing the highest quality culturally-appropriate service possible for the various communities that we serve;
- computer and keyboarding skills;
- the ability to communicate in French is an asset; and
- a valid driver's license and use of a reliable personal vehicle.

Salary Range: Pay Grid 2
\$37.86 - \$48.07

Please submit resumes by **4:30pm on September 9, 2026** quoting the posting number to:

Human Resources
E-mail: careers@linck.org

September 1, 2026