CAREER OPPORTUNITY

Union

Posting: 49-2026

Child Protection Worker

Strong Connections for a Better Future.

Linck serves the children and families within the Municipality of Chatham-Kent, providing child welfare, children's mental health, child development, and prevention services.

Linck is an accredited multi-service agency that responds to the unique dynamics of families. As Chatham-Kent's Lead Agency for child and youth mental health, we support the well-being and safety of children and their families through evidence-based practices and in collaboration with community partners.

Together, Linck employees strive to foster an environment that encourages positive growth, development, and progressive change for a brighter future.

With a population of 110,000+ and growing, Chatham-Kent is situated between London and Windsor on Lake Erie's beautiful north shore.

Salary Range: Pay Grid 2
$37.86 - $48.07

*Those who have not completed the Child Welfare Pathway to Authorization Series and are not Authorized workers will receive a ten percent (10%) reduced rate of Pay Grid 2.

November 3, 2026

Linck Child, Youth & Family Supports ("Linck") requires one (1) **Child Protection Worker**. This is a contract, full-time (70 hours bi-weekly) position lasting for a period of up to one (1) year.

Child Protection Workers are responsible for assessment, investigation, case management and family service functions as required for children and families. These services can include providing preventative and protective services, completing risk assessments, developing safety/protection plans in collaboration with families, and providing ongoing service to preserve family structure.

Qualifications:

- Four-year Honours Bachelor degree (BA) or Bachelor of Social Work degree (BSW);
  - BSW or Master of Social Work (MSW) preferred; Indigenous degree will be considered.
- *preference will be given to candidates who have completed the Child Welfare Pathway to Authorization Series and/or are Authorized Workers
- up to three (3) months of experience working with children, youth, families, individual, groups and community partners; directly related child welfare experience is an asset
- preference will be given to proven ability and willingness to work as an integral member of a team
- strong assessment skills in order to assess clients' needs, formulate plans of service and monitor/evaluate progress
- preference will be given to persons with a strong understanding and extensive experience working with other cultures, heritages and traditions
- a commitment to developing the highest quality culturally-appropriate service possible for the various communities that we serve
- proven crisis intervention skills
- excellent oral and written communication skills
- strong time management and computer literacy skills
- the ability to communicate in French is an asset
- a valid driver's license and use of a reliable personal vehicle.

Please submit resumes by **4:30pm on November 12, 2026** quoting the posting number to:

Human Resources
E-mail: careers@linck.org

Only those candidates selected for an interview will be contacted.

We welcome applications from racialized groups; First Nation, Inuit, or Métis persons; persons with disabilities; persons of any sexual orientation; and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.